

19 August 2021

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our CoP report due to the departure of a key contact on the committee that oversees the preparation of the CoP. The email drawing attention to the CoP requirement did not reach me until the day before the deadline of 19 August 2021. We want to ensure that our report reflects these changes, as well as other changes that have been made to reflect our ongoing commitment to the UN Global Compact.

We hereby ask for an extension period to be able to post a CoP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 17 November 2021 at the latest.

Yours Sincerely



**Mandy Mellis**  
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